



ಶ್ರೀ ಸಂಗಮೇಶ್ವರ ಶಿಕ್ಷಣ ಸಂಸ್ಥೆಯ

ಶ್ರೀ ಸಂಗಮೇಶ್ವರ ಕಲಾ ಹಾಗೂ ವಾಣಿಜ್ಯ ಮಹಾವಿದ್ಯಾಲಯ

ಚಡಚಣ-586205 ಜಿ|| ವಿಜಯಪುರ.

SHRI SANGAMESHWAR EDUCATION SOCIETY'S

SHRI SANGAMESHWAR ARTS AND COMMERCE COLLEGE

CHADCHAN- 586205 Dist : Vijayapur (Karnataka State)

Affiliated to Rani Channamma University, Belagavi.

Ref: SSAC/2021-22

Annual Gender Sensitisation Action Plan- 2021-22

Shri Sangameshwar Arts & Commerce College, Chadachan, is ensuring equal concern for girls and boys in the institution in all curricular, co-curricular and extracurricular activities. Through its proactive faculty, staff and student programs, will look into the following:

Sl. No.	Action	Responsibility / Action By	Time line
1	Provide staff advisor level/psychologist counselling for students or faculty members	Staff Advisors/ HoDs/Principal	Continuous process
2	Have regular meetings of anti-ragging/ women and student grievances redressal committees for monitoring and evaluation of gender equality in the institution.	IQAC Coordinator and conveners of the committee	Minimum Two Meeting per Semester
3	Continue and strengthen the use of gender-sensitive language in institutional documents, course plans, and other documents.	Principal/ HoDs	Beginning of every Semester
4	National Women's Day, 13 th February	Women Empowerment Cell	Every year
5	International Women's Day, 8 th March	Women Empowerment Cell	Every year
6	BETI BACHAO, BETI PADHAO	Principal/HoDs	Beginning of every Semester

Principal



Principal

Shri Sangameshwar Arts & Comm. College
CHADCHAN-586-205. (Dist. vijayapur)

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Self-Declaration

This is to declare that Shri Sangameshwar Arts & Commerce College promotes Women's empowerment and gender equality are one of the primary concerns. We practice to bring a positive change in the attitude and support equity among genders within the institute and in our outreach.

Annual gender sensitization plan is as follows:

Objective: To promote inclusiveness, tolerance, harmony and women's empowerment among the students and staff.

- Conduct activities like Blood donation camp, Aids awareness, female foeticide, dealing with COVID-19 pandemic, etc in order to give back to the society
- Promoting activities related to health, nutrition, self-defence and entrepreneurship among the female students.
- Conduct workshops related to cybercrime, safety and security in hotels and career enhancement for female students.
- Provide professional counselling to the students.
- Guidance regarding the financial investment for students and staff.
- Conduct workshops that promote diversity and gender-sensitive communication for students and staff alike.
- Mentorship in college to be provided where faculty and students can approach in matters of gender-related issues.
- Monitoring and evaluation mechanisms for implementation and their follow-ups.
- Conducting regular awareness-raising activities among students and staff.
- Balanced gender quota while recruitment.
- Student's code of conduct that promotes gender parity at the governance level.



Principal

Principal

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